

GENDER & SOCIAL EQUITY (GSE)

	Sensitive	Responsive	Transformative
Diagnosis	<i>If the answer to a question is “Yes”, then the level of integration at the top of the column applies.</i>		
Recommended level of integration	Are gender &/or social biased roles or harmful norms being practiced in the target area(s)?	Are women, youth, underserved &/or at-risk subgroups restricted in their access to health, education, economic, &/or natural resources opportunities, and related services ?	Are women, youth, underserved &/or at-risk subgroups under-represented in leadership and decision making &/or discriminated in laws and policies?
Current level of integration	Do the outputs integrate GSE in activities and disaggregated indicators/targets (at least 30% women &/or LNOB)?	Does at least one outcome feature GSE in its results and disaggregated indicators/targets (40-50% women &/or LNOB)?	Does at least one specific objective focus on GSE in its impact and disaggregated indicators/targets? (50%+ women &/or LNOB)
Project design	<i>Answer the questions from the columns that apply</i>		
Context	What barriers are there for women, youth, underserved &/or at-risk subgroups to be included and have their <u>practical needs</u> , considered in the project area?	What barriers are there for women, youth, underserved &/or at-risk subgroups to participate and have their practical needs responded to in the project area?	What barriers are there for women, youth, underserved &/or at-risk subgroups to self-represent, advocate for and have their <u>strategic needs</u> responded to in the project area?
Project	How will the project include women, youth, underserved &/or at-risk subgroups and consider their <u>practical needs</u> ?	How will the project ensure the participation of women, youth, underserved &/or at-risk subgroups and respond to their <u>practical needs</u> ?	How will the project support the self-representation, voice and/or agency of women, youth, underserved &/or at-risk subgroups and address their <u>strategic needs</u> ?
Project evaluation	<i>Answer the questions from the columns that apply</i>		
Context	Have there been changes (positive/negative, un/expected) in gender roles or social norms being practiced in the project area?	Have there been changes (positive/negative, un/expected) for women, youth, underserved &/or at-risk subgroups in their access to health, education, economic, &/or natural resources opportunities, and related services in the project area?	Have there been changes (positive/negative, un/expected) in the representation of women, youth, underserved &/or at-risk subgroups in leadership and decision making &/or in laws, policies, or rules in the project area?
Project	As a result of the project, what changes occurred (positive/negative, un/expected) in attitudes, behaviors, norms, and practices of women, their families and/or communities	As a result of the project, what changes occurred (positive/negative, un/expected) in attitudes, behaviors, norms, and practices of local authorities and service	As a result of the project, what changes occurred (positive/negative, un/expected) in attitudes, behaviors, norms, and practices of decision makers in the self-representation,

	in the inclusion of women, youth, underserved &/or at-risk subgroups at the individual/household or community level?	providers in the participation of women youth, underserved &/or at-risk subgroups at the societal/sectoral level?	voice and/or agency of women, youth, underserved &/or at-risk subgroups in decision making, policies and strategies at the institutional/structural level?
Tools to go deeper	<u>GSE Marker</u> GSE lensed analyses baselines, needs assessments; GBV and other risk/conflict analysis <u>GSE in PCM</u>	<u>GSE Marker</u> GSE lensed analyses: stakeholder analysis; market analysis <u>GSE in different sectors</u> <u>GSE in SJI</u>	<u>GSE Marker</u> GSE lensed <u>Political Economy Analysis</u> <u>GSE in Advocacy</u> <u>Women's Political Participation; GSE in Local Governance</u>